

Person	Date	Position	Tenure
UBNT IPO	October 2011		
Christopher J. Crespi	December 2011 (Resigned)	Director, Member of Audit Committee	13 months
Steven J. Hanley	March 2012 (Separation Letter)	Chief Counsel and Assistant Secretary	11 months
J William Gurley "Bill" Gurley	December 2012 (Resigned)	Director, Member of the Audit Committee	9 months
John Ritchie	February 2013 (Delayed Resignation)	Chief Financial Officer	2 years 9 months
Jessica Zhou	October 2013 (Resigned)	General Counsel and Vice President of Legal Affairs	1 year 7 months
John L. Ocampo	October 2013 (Resigned)	Director, Member of Audit Committee, Nominating and Governance Committee, and Compensation Committee	3 years
Charles J. Fitzgerald	October 2013 (Resigned)	Director, Member of the Audit Committee	3 years 6 months
Peter Y. Chung	October 2013 (Resigned)	Director, Member of the Nominating and Governance Committee and Chairman of the Compensation Committee	3 years 6 months
Robert M. Van Buskirk	October 2013 (Resigned)	Director, Member of the Compensation Committee and Chairman of the Audit Committee	2 years 5 months
David Hsieh	November 2013 ("Departed")	Chief Marketing Officer	8 months
Craig L. Foster	April 2015 (Resigned)	Chief Financial Officer and Director	1 year 6 months
UBNT Wire Fraud	June 2015		
Rohit Chakravarthy	August 2015 (Resigned)	Chief Accounting Officer	4 months

Steven R. Altman	December 2015 ("Did not stand for re-election")	Director, Member of the Audit Committee, the Compensation Committee and the Nominating and Governance Committee	2 years 2 months
Mark C. Spragg	May 2016 (Resigned)	Interim Chief Accounting Officer	9 months

CAO Mark Spragg resigned two days before the 10-Q was filed. Ubiquiti also “replaced” its corporate auditor in December 2016.

The only real grown-ups who has been with the company were Bill Gurley and Steve Altman.. both of whom resigned.

Ubiquiti continues to show very high employee turnover. Average tenure is under 3 years.¹ As above, so below.

The three remaining board members are littered with bankruptcies and broken businesses:

Person	Notes
Ronald A. Sege	Took over as CEO of Echelon networks in August 2010. Stock down over 95% during his tenure.
Rafael Torres	CFO of OCZ Technologies that ultimately left shareholders with \$0. Also, CFO of PLX Technologies a tech boom IPO that went bust*.
Michael E. Hurlston	16 year and various positions at Broadcom. Conflicted because Broadcom is a supplier for Ubiquiti.

¹ LinkedIn data